



Health, Safety, Quality and Environmental (HSQE) Policy Statement

As Managing Director I am committed to ensuring the effective health, safety, quality and environmental performance of Camscaff Limited and have overall responsibility for health, safety, quality and environmental matters. We are all required to accept responsibility for our actions, to safeguard our own health, safety and working environment and that of third parties who may be affected by our activities.

Camscaff Limited Policy is to provide a professional service delivered by competent safety-conscious staff to fulfil our contractual obligations, exceed customer expectations and ensure that health, safety and environmental risks from our activities are identified and effectively managed.

Pursuant to this Policy we shall:

- Comply with current and applicable legislation and standards
- Provide suitable and sufficient resources to comply with our health, safety, quality and environmental duties
- Maintain compliance with RISQS requirements
- Regularly assess environmental aspects and impacts associated with Company activities
- Set SMART objectives with the aim of continual improvement and review
- Monitor, manage and prevent accidents, injury and instances of occupational ill health
- Include health, safety, quality and environmental considerations in investment decisions
- Continually strive to reduce the number of accidents/incidents within our workplace
- Employ waste minimisation techniques
- Encourage staff involvement through communication, participation and cooperation
- Provide suitable and sufficient Personal Protective Equipment (PPE)
- Manage Occupational Road Risk (MORR) associated with our Drivers and Vehicle Fleet
- Identify competence requirements and achieve and maintain competence through training and development
- Identify threats of pollution from our activities and ensure they are prevented and effectively managed

The Company maintains HSQE management systems to the principles standards OHSAS 18001:2007, BS EN ISO 9001:2015, BS EN ISO 14001:2015, and is focussed on continual improvement of our services for both our internal and external customers.

Our HSQE Manager has delegated authority to review and improve our HSQE Management Systems as required and as such has responsibility for communicating and supporting the implementation and maintenance of our management systems at all levels throughout our organisation.

We will provide opportunity to provide input to policies and procedures in accordance with our consultation procedure and following consultation shall be effectively communicated throughout the organisation, to members of the public and other interested parties on request using appropriate media.

This Policy will be reviewed at least annually or where instigated by changes to legislation, standards, organisation activities or events associated with such activities to ensure it meets the nature, scale and relevance to the company activities.

Stephen Rowan
Managing Director