



Health and Safety Policy Statement

Camscaff Limited is fully committed to duties placed on the Company by the Health and Safety at Work etc. Act and the management of health and safety regulations. As such the Occupational Health, Safety and Welfare of Employees, Contractors and other Third Parties who may be affected by its activities, are of prime importance.

Managing the risk to people, property and environment is an integral part of Company objectives and is the responsibility of all management and staff. The Company shall comply with all relevant Health and Safety Legislation, and where possible shall strive to achieve higher standards through a programme of continual improvement in accordance with OHSAS18001/2007.

The Director is fully committed to promoting a positive health and safety culture, and as such holds overall responsibility for health and safety throughout the Company.

Effective management of Health and Safety will be achieved through collaborative effort and cooperation from the workforce through consultation.

Pursuant to this Policy we shall:

- Comply with the requirements of this Health and Safety Policy
- Comply with current applicable standards and legislation and where reasonably practicable improve on the performance standards they specify
- Make available suitable and sufficient resources to implement the requirements of this Policy
- Provide a place of work that is safe and without risk to the health, safety and welfare of Employees, Contractors and General Public, so far as it is reasonably practicable
- Provide appropriate training to meet individual responsibilities and needs
- Continually improve Health, Safety, and Welfare performance
- Monitor the Health and Safety performance during activities
- Develop and implement a Company HSQE Plan
- Review this Policy on an annual basis as a minimum, and/or where legislation or Standard change dictates, revising as required
- Communicate and make all employees and contractors aware of this Policy

This statement is supported by Company Procedures detailing specific responsibilities and organisational arrangements as a component of the health and safety management system.

Stephen Rowan
Managing Director